

**CITY OF LONDON POLICE AUTHORITY BOARD**  
**Wednesday, 25 May 2022**

Minutes of the meeting of the City of London Police Authority Board held at  
Committee Rooms, 2nd Floor, West Wing, Guildhall on Wednesday, 25 May 2022 at  
10.00 am

**Present**

**Members:**

Deputy James Thomson (Chair)  
Tijs Broeke (Deputy Chair)  
Caroline Addy  
Alderman Professor Emma Edhem  
Helen Fentimen  
Deborah Oliver  
Deputy Graham Packham

**In Attendance Virtually:**

Munsur Ali

**Officers:**

Richard Holt	- Town Clerk's Department
Andrew Buckingham	- Town Clerk's Department
Kiki Hausdorff	- Remembrancer's Department
Sean Green	- Chamberlain's Department
Alix Newbold	- City of London Police Authority
Rachel Waldron	- City of London Police Authority
Alistair Cook	- Head of Police Authority Finance
Paul Chadha	- Comptroller & City Solicitor's Department
Chris Pelham	- Department of Community and Children's Services

**City of London Police:**

Angela McLaren	- City of London Police Commissioner, Commander, City of London Police
Umer Khan	- Commander, City of London Police
Nik Adams	- City of London Police
Chris Bell	- City of London Police
Rob Atkin	- City of London Police
Rebecca Riggs	- City of London Police
Claire Cresswell	- City of London Police
Hayley Williams	- City of London Police

**1. APOLOGIES**

Apologies were received in advance of the meeting from Alderman Timothy Hailes, Nicholas Bensted-Smith and Sir Craig Mackey.

The Chair welcomed Helen Fentimen to the Board after her successful election to the Board by Court of Common Council. In addition, Commander Umer Khan and Richard Holt from the Town Clerk's Department were welcomed to their first meetings of the Board.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations made.

3. **MINUTES**

**3b) PUBLIC MINUTES OF THE CITY OF LONDON POLICE AUTHORITY BOARD HELD ON THE 25TH OF APRIL**

The Board considered the public minutes of the meeting held on the 25<sup>th</sup> of April 2022.

**RESOLVED-** That the public minutes of the City of London Police Authority Board meeting held on the 25<sup>th</sup> of April 2022 be approved as an accurate record.

**3b) Public minutes of the City of London Police Authority Board meeting held on the 28th of April**

The Board considered the public minutes and non-public summary of the meeting held on the 28<sup>th</sup> of April 2022.

**RESOLVED-** That the public minutes of the City of London Police Authority Board meeting held on the 28<sup>th</sup> of April 2022 be approved as an accurate record.

4. **OUTSTANDING REFERENCES**

The Committee considered a report of the Town Clerk which set out Outstanding References from previous meetings of the Committee.

The Chair noted that the Sector Panels Policing update would be addressed later on the agenda.

An update was provided on the outstanding reference regarding anti-social behaviour (ASB) concerning urination explaining that tackling this would be a long-term issue and highlighted the joint actions which were being undertaken in the short-term, including Operation Reframe. It was added that the long-term policy would be addressed in a report for consideration by the Board. A Member highlighted that the issue of ASB particularly public urination had been the subject of discussion at the Port Health and Environmental Services Committee, noting that this was a matter of interest across a number of areas at the City of London Corporation. The Chair commented that tackling this would require cooperation between the City of London Corporation and the City of London Police. The City of London Police Commissioner agreed that this is a

joint agency concern to ensure that the required process for dealing with ASB as the numbers of visitors to the City of London increased. The Chair requested that the report to cover Force plans for a more sustained operational plan/ response to address changing Night-Time Economy & associated ASB /crime be brought to PAB via the Strategic Planning and Performance Committee in September.

**RESOLVED** – That the report be noted.

5. **CHAIR'S PUBLIC UPDATE**

The Board received the Chair's public update.

Responding to a query from the Chair the Director of the Police Authority confirmed that the advertisement for the External Board Member positions would be posted online shortly with the link distributed to Members accordingly.

**RESOLVED-** That the update be noted.

6. **CITY OF LONDON POLICE COMMISSIONER'S UPDATE**

The Board received the City of London Police Commissioner's public update. The City of London Police Commissioner highlighted to the Board that the NPCC Race Action Plan went live on the 24<sup>th</sup> of May commenting that this was a vital report and confirming that the implementation of the Plan in the City of London Police would be reported back to the Board and relevant Committees. It was explained that the Violence Against Women & Girls Plan and the Race Action Plan were part of the City of London Police's commitment to rebuild trust in policing ensuring that the Force works for all communities that work, live and visit the City of London.

The Board received an operational update on the recent murder investigation which had been undertaken by City of London Police noting that two suspects had been arrested and charged. The extensive engagement with other forces which would ensure the sharing of best practice between forces, the upcoming anniversary for the IFED and DCPCU and the recent national reporting on Action Fraud were highlighted to Members. The Chair commented that he was hugely impressed by the work of Officers involved in this investigation and requested that the City of London Police Commissioner consider including details of upcoming engagement events to give Members adequate forewarning.

It was requested that the correction be made to the name of the dismissed Officer to list SC Fisher- Wight.

**RESOLVED-** That the update be noted.

7. **APPOINTMENT OF MEMBERS TO THE POLICE AUTHORITY BOARD COMMITTEES**

The Board considered the appointment of Members to its Committees. It was agreed that Helen Fentimen be appointed to serve as a Police Authority Board

Member on the Resource, Risk and Estates Committee and the Strategic Planning and Performance Committee.

**A) UP TO TWO CO-OPTED APPOINTMENTS TO BE MADE FROM THE MEMBERSHIP OF THE COURT OF COMMON COUNCIL TO THE ECONOMIC AND CYBER CRIME COMMITTEE**

The Board considered the appointment of two co-opted Members of the Court of Common Council to serve on the Economic and Cyber Crime Committee. As there were five expressions of interest for two positions a ballot was required. The Board proceeded to vote on the appointment with Alderman Bronek Masojada receiving four votes and both Deputy Graeme Doshi-Smith and Jason Groves receiving two votes. Further to this the Board agreed to appoint one additional co-opted Member of the Court of Common Council to the Economic and Cyber Crime Committee.

The Chair highlighted the level of interest from Members in economic and cybercrime and informed that, in reflection of this interest, discussions were being held on the establishment of a suitable forum for interested Members to discuss this area further.

**RESOLVED-** That Alderman Bronek Masojada, Deputy Graeme Doshi-Smith and Jason Groves be appointed to serve as co-opted Members of the Court of Common Council on the Economic and Cyber Crime Committee of the City of London Police Authority Board.

**B) UP TO TWO CO-OPTED APPOINTMENTS TO BE MADE FROM THE MEMBERSHIP OF THE COURT OF COMMON COUNCIL TO THE STRATEGIC PLANNING AND PERFORMANCE COMMITTEE**

The Board considered the appointment of two co-opted Members of the Court of Common Council to serve on the Strategic Planning and Performance Committee. The Town Clerk informed the Board that there had been one expression of interest from John Griffiths and, therefore, no ballot required. The Board agreed to appoint John Griffiths to the Strategic Planning and Performance Committee.

**RESOLVED-** That John Griffiths be appointed to serve as a co-opted Member of the Court of Common Council on the Strategic Planning and Performance Committee of the City of London Police Authority Board.

**C) UP TO TWO CO-OPTED APPOINTMENTS TO BE MADE FROM THE MEMBERSHIP OF THE COURT OF COMMON COUNCIL TO THE RESOURCE, RISK AND ESTATES COMMITTEE**

The Board considered the appointment of two co-opted Members of the Court of Common Council to serve on the Resource, Risk and Estates Committee. The Town Clerk informed the Board that there had been one expression of interest from Martha Grekos and, therefore, no ballot required. The Board agreed to appoint Martha Grekos to the Risk, Resource and Estates Committee.

**RESOLVED-** That Martha Grekos be appointed to serve as a co-opted Member of the Court of Common Council on the Resource, Risk and Estates Committee of the City of London Police Authority Board.

**D)UP TO TWO CO-OPTED APPOINTMENTS TO BE MADE FROM THE MEMBERSHIP OF THE COURT OF COMMON COUNCIL TO THE PROFESSIONAL STANDARDS AND INTEGRITY COMMITTEE**

The Board considered the appointment of two co-opted Members of the Court of Common Council to serve on the Professional Standards and Integrity Committee. The Town Clerk informed the Board that there had been two expressions of interest from Florence Keelson-Anfu and Jason Groves and, therefore, there was no ballot required. The Board agreed to appoint Florence Keelson-Anfu and Jason Groves as co-opted Members on the Professional Standards and Integrity Committee

**RESOLVED-** That Florence Keelson-Anfu and Jason Groves be appointed to serve as co-opted Members of the Court of Common Council on the Professional Standards and Integrity Committee of the City of London Police Authority Board.

**8. DRAFT CITY OF LONDON POLICE ANNUAL REPORT 2021-22**

The Board received a report of the City of London Police Commissioner on the Draft City of London Police Annual Report 2021-22. The City of London Police Commissioner introduced the report and highlighted the key points to the Board.

The Chair noted that the Annual Report was a fitting opportunity to celebrate successes and requested this be built into the report. In addition, the Chair highlighted that the diversity of recruits was not yet at the levels hoped for and requested that this continue to be reported transparently even if targets were not attained. Moreover, it was requested that the fraud and cybercrime figures be added to the list of other crimes recorded.

Responding to a Member's query it was confirmed that the plan for communicating the City of London Police Annual Report 2021-22 would be included in the final version of the report which would be coming to the Board for approval in June.

It was agreed that the Strategic Planning and Performance Committee would discuss further the increase in crime figures to get further information on why these figures were increasing and what was being done to combat this rise.

**RESOLVED-** That it be noted that a final version of this report will be submitted to the Police Authority Board on 30th June 2022 for approval before its onward submission to the Court of Common Council in July.

**9. \*CITY AND HACKNEY SAFEGUARDING CHILDREN PARTNERSHIP (CHSCP) CHILD Q PRACTICE REVIEW**

The Board received a joint report of the City of London Police Commissioner and Director of Community and Children's Services regarding the City and Hackney Safeguarding Children Partnership Child Q Practice Review. It was explained the two key themes emerging from Force's detailed review of all juvenile strip searches, namely the recording of decision-making regarding strip searches and safeguarding considerations, were being actioned including a dedicated education plan and changes to the internal systems to guide Officers through the process of recording decisions. In addition, Members were informed that the eight recommendations from the Safeguarding Practice Review applicable to policing would be built into an action plan which would be overseen by the Force's Renewing and Rebuilding Trust Board.

Responding to a query from the Deputy Chair it was confirmed that of the nine strip searches of juveniles which the City of London Police had undertaken in the last three years all took place within the City of London, six were completed in custody and three were a pre-arrest search. The breakdown of ethnicity of those strip searched was provided but it was added that, as four of the nine did not state their ethnicity, it was difficult to draw any meaningful conclusions from this data.

Following a Member's question it was confirmed that Officers would be expected to ensure that appropriate safeguarding measures were in place following any strip search of juveniles.

A Member highlighted the subjects discussed by the Safeguarding Sub-Committee including unconscious bias and that racism was 'likely an influencing factor' in incident referred to in the report. It was confirmed that the learnings with regard to adultification would be implemented accordingly with partner organisations. The Chair observed the good model of cooperation between the Force and the City of London Corporation.

**RESOLVED-** That the report be noted.

10. **\*POLICE, CRIME, SENTENCING AND COURTS BILL**

The Board received a report of the Remembrancer regarding the Police, Crime, Sentencing and Courts Bill. The Chair highlighted there was as a large amount of legislation important to City of London Police which was passing through Parliament. The Remembrancer provided an update to the Board on the progress of the Bills relevant to the work on the Board passing through Parliament.

The Deputy Chair requested that an update on the Force's policy regarding on further powers provided in the relevant bills to restrict demonstrations be provided in due course. It was noted that the Commander Operations and Security would be attending a pan London Public Order Gold Group where this was likely to be discussed and would bring back an update from that meeting.

The Chair highlighted that the Protect legislation will bring the requirement for protective security to smaller venues than was previously the case and noted the role for both the City of London Police and the City of London Corporation

in providing advice to affected venues. The City of London Police Commissioner highlighted the Environment Department's work to ensure that affected businesses of all sizes had the information required. The Chair stated that he expected to see a joint report on the this to the Board for consideration.

**RESOVLED-** That the report be noted.

11. **\*QUARTERLY COMMUNITY ENGAGEMENT UPDATE**

The Board received a report of the City of London Police Commissioner on the Quarterly Community Engagement Update.

Caroline Addy joined the meeting at this item.

The Deputy Chair requested further information on the impact of the Destination City Strategy on the policing and suggested that a joint meeting with the relevant committee chairs to establish to agree a joint policy across committees. The City of London Police Commissioner reassured that the City of London Police had been involved in the development of Destination City but noted that a report would be brought to the Board, and relevant committees, on the longer-term impact of the Destination City on policing in the City of London. It was noted that this would be included in the report discussed under Item 4 on the sustained longer term policing operation for ASB/ NTE.

The Chair emphasised the importance of Sector Policing and encouraged the City of London Police not to lose focus on this. The Deputy Chair commented that it was important to engage effectively with both residents and businesses.

The Chair requested a report be brought to the Board on how to build on the successful CoLP, CoLC and AWS Schools project.

**RESOLVED-** That the report be noted.

12. **\*UPDATE ON VIOLENCE AGAINST WOMEN AND GIRLS (VAWG) ACTIVITY**

The Board received a report of the City of London Police Commissioner which provided an update on Violence against Women and Girls (VAWG) Activity.

Alderman Emma Edhem joined the Board at this item.

A Member highlighted this as an appropriate subject for engagement with schools as there was a concern regarding violence in teenage relationships.

The Chair noted that the success of this plan would depend on the effective implementation and promotion of the strategic progress made by the City of London Police. It was explained that this would be circulated with the Policing Plan, both internally and externally, to provide effective joint working on engagement.

Responding to the Chair's query regarding the importance of appropriate safe spaces it was confirmed that the Safe Spaces Application was available nationally.

The Chair commented that the City of London Police needed to continue to aim for gender balance in the recruitment of Officers and, when operationally possible, in the police patrols. The City of London Police Commissioner confirmed that ensuring the Force was representative of all protected characteristics was vital and that work on improving this representation was being undertaken by the Force.

Following a question from the Chair it was observed that it was important to achieve an appropriate workplace environment where staff felt comfortable to interact informally with colleagues whilst always ensuring that language used was appropriate.

**RESOLVED-** That the report be noted.

**13. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

The Chair stated that he was keen that the City of London Police ensure there was the appropriate actions being taken with regard to Hajj Fraud as this was an important area.

**14. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no items of urgent business.

**15. EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

<b>Item No.</b>	<b>Paragraph(s) in Schedule 12A</b>
16,17,21,24a	3
18-24b (excluding 21 and 24a)	7

**16. NON-PUBLIC MINUTES**

The Board considered the non-public minutes of the Police Authority Board meeting held on the 28<sup>th</sup> of April.

**REVOLVED-** That the non-public minutes of the Police Authority Board meeting held on the 28th of April be approved as an accurate record.

**17. NON-PUBLIC OUTSTANDING REFERENCES**

The Board received a joint report of the Town Clerk and City of London Police Commissioner on the non-public outstanding references from the last meeting.

**RESOLVED-** That the report be noted.

**18. CHAIR'S NON-PUBLIC UPDATE**

The Chair provided no further update in the non-public session.

**19. CITY OF LONDON POLICE COMMISSIONER'S UPDATES**

The Board considered the City of London Police Commissioner's non-public update.

**RESOLVED-** That the report be noted.

**20. NATIONAL POLICE CENTRE FOR ECONOMIC AND CYBER CRIME-VISION PAPER**

The Board considered a report of the City of London Police Commissioner on the National Police Centre for Economic and Cyber Crime Vision Paper.

**RESOLVED-** That the report be approved.

**21. POLICING PLAN STAKEHOLDER ENGAGEMENT**

The Board considered a report of the City of London Police Commissioner on the Policing Plan Stakeholder Engagement.

*The Board agreed to suspend Standing Order 40 and extend the meeting beyond two hours.*

**RESOLVED-** That the report be approved.

**22. \*NATIONAL LEAD FORCE PLAN 2020-23- REFRESH**

The Board received a report of the City of London Police Commissioner on the National Lead Force Plan 2020-23- Refresh.

**RESOLVED-** That the report be noted.

**23. NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

**24. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were two items of urgent business considered in the non-public session.

**A) CLARIFICATION OF FINANCIAL APPROVAL AND GATEWAY PROCEDURES FOR FRAUD & CYBER CRIME REPORTING & ANALYSIS SERVICE (FCCRAS)**

The Board considered a joint report of the Town Clerk, Chamberlain and the City of London Police Commissioner on the Clarification of financial approval and gateway procedures for Fraud & Cyber Crime Reporting & Analysis Service (FCCRAS).

**RESOLVED-** That the report be approved.

**B) FRAUD AND CYBER CRIME REPORTING AND ANALYSIS SERVICE - NEXT GENERATION AND CURRENT SERVICE UPDATE REPORT**

The Board considered a report of the City of London Police Commissioner on the Fraud and Cyber Crime Reporting and Analysis Service Next Generation and Current Service.

**RESOLVED-** That the report be approved.

**The meeting ended at 12.20 pm**

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Chair

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